



Pace University PhD Program Objectives (PO) Annual Assessment Report 2023-2024

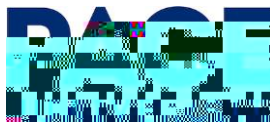
The following is Pace University's Doctor of Philosophy (PhD) Program Objectives (POs) Assessment Report for the program's annual review. This plan includes input from the various stakeholders including:



2. SUPERVISION

Graduates will exhibit competencies in philosophy, supervision, and ethics in the profession.

Assessment Item	Aggregate Outcome	Action Plan
2a. Course/Assignment		



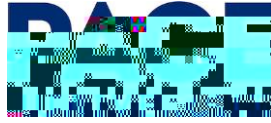
3. TEACHING

Graduates will exhibit competence in high-level professional reading, writing, and curriculum development.

Assessment Item	Aggregate Outcome	Action Plan
3a. Course/Assignment MHC 731: Counselor education literature review paper	100%	None Required
3b. Student survey	100%	None Required
3c. Site Supervisor Survey	100%	None Required
3d. Alumni Survey	100%	None Required
3e. Employer Survey	100%	None Required
Total Aggregate Analysis	100%	None Required

Note: *Baseline or minimum standard for the above outcomes -For items 3a. 80% of students will earn a grade of B (i.e. 80 points) or better. For items 3b, 3c & 3d & 3e 3 or higher on a 1 to 5 Likert scale on the survey where 1=Ineffective and 5=Very Effective.*

4. RESEARCH



5. LEADERSHIP AND ADVOCACY

Graduates will exhibit competencies in the knowledge of advocacy for the profession, leadership skills & strategies including multicultural characteristics, counseling competencies and social justice issues related to diverse groups.

Note: Baseline or minimum standard for the above outcomes -For items 5a. 80% of students will earn a grade of B (i.e. 80 points) or better. For items 5b, 5c & 5d & 5e: students, site