



Implementing the Academic Integrity Code

Instructions for Faculty: Reporting Cases of Academic Misconduct

where the misconduct took place.

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Course instructors are welcome to contact the Academic Conduct Committee Chairs for information about Code procedures and assistance in handling cases of academic misconduct.

6. *Keep good records*

When an instance of academic misconduct occurs, course instructors are encouraged to document the circumstances as much as possible, write a description of the incident, record the names and observations of witnesses, and keep records of all communications and e-mail with the student. Maintain copies of evidence and always include dates in your records.

7. *Work with the Academic Conduct Committee Chair*

If the case is a first offence and the matter has been resolved between the course instructor and the student through direct resolution, the Academic Conduct Committee Chair will acknowledge receipt of the reporting form and file the form with the Provost's Office.

If the case is a first offence but cannot be resolved between the student and the course instructor through direct resolution, the Committee Chair may attempt to resolve the matter through mediation. If this is successful, the Committee Chair may impose sanctions (in addition to those imposed by the course instructor) and submit a report to the Provost's Office.

If the matter cannot be resolved through direct resolution or through mediation with the Committee Chair (for example, if the student maintains his/her innocence and requests a hearing), the Committee Chair carries out the required steps outlined in the policy to convene a hearing of the Academic Conduct Committee.

8. *Be aware of the role of the course instructor at a hearing*

If a hearing is necessary, the Committee Chair will request that the course instructor supply additional information about the case, copies of evidence, correspondence, and any other relevant materials.

The course instructor will be contacted to appear at the hearing, which is confidential and closed to the public. The course instructor will be requested to make an oral affirmation that all testimony given at the hearing is truthful.

During the hearing, at the discretion of the Committee Chair, members of the Committee may directly question the course instructor. The student shall have the right to question the course instructor and any witnesses. The actions of the course instructor are not the focus of the hearing and the Committee Chair will maintain decorum. In accordance with the University's Indemnification Policy, course instructors are fully indemnified by the University for defense expenses and damages if they are made or threatened to be made a party in any legal proceedings, arising from the good faith performance of their duties for the University, including with respect to their enforcement of the Academic Integrity Code. Academic administrators and faculty members have access to legal advice from University Counsel to assist them in complying with University policies and procedures and legal requirements pertaining to those activities.

After the hearing, the Committee Chair will send a report to 2.6(o)2 (e2 (ga)-1.3 (83Iga)-1a)-1.7 es 2.3BDC -4T0 Twil BDC -4
