;5''%\"#)<%\*%7''=''\*\/)%\*+),#''%\'>')\$''#>',''\$?)@'='\*7)\.)'\*\$9'#'').\5''#\$)3\$'\*7)%)>'\$'.\*)45''#')\5'')%#\'\$\)'\$''()\.)+''('>''#)  $\%^{*+} (''A9(.\#'')\&5'')4.\#(+)\&5\#.375)\%)*''4) \$''\&).8)''B'''\$?) @'='*7)\&.)(''>''\#\%7'')(''\%+''\#\$5'9)\%C'('\&'''\$)\&.)\$3, , ''\$\$83((B)(''\%+)\%)\&''\%=)\%^{*+})$ ,#''%&'')%)9#.+3,&'.\*)&.)'\*\$9'#'')%((?)D''('''>''\$)'\*)%)5''%(&5B)%\*+)''\*,.3#%7'\*7)4.#6'\*7)''\*>'#.\*=''\*&?)D''('''>''\$)'\*),.((%C.#%&'.\*/) ,#"%&'>'&B/)%\*+)39('&&'\*7)>.', "\$).8)%((??) ! '' # \$ %&' ( ) \* + \*& , %' ) ' ) - \* . /012345\*46\*%578\*9 . :%:;\*''<5207<=>!! "#%&#'()#'\*!+%&,)& - '#.%!/#0% - 1\*%! 2@EF)GHI! FJKI; L/)HL) 2#"\$"\*())) &5/<=<=>\* !!!!!! " #\$%&'#()!\*!!+, ('-%! " % . /0!! 2 #&-, %3! 4 /356\$#%51!7%, !83, )#91!! !!!!!! "%:#0%5!7-%,'%\$\*!+,('-%! "%./0!!85\$#%((%!;,<0'%#(1!! !!!!!!=',)%!2,(,)%.%('!\*!>-\$#0!?,&&,\$5#! '=87<7?72\*46\*712\*%578\*./50234=/\*9A2B28725\*%C54/D;\*\*\* **!EF!**, **!!**) **\$**!\* F!, G(, H') - \*%, &A\*A#HH!, \*&I !%&!, \*F, (-, %H\*J\*&I !%&!, \*''', !\$&(, !! IH - I@H)EJFFP)KEQRRS/)EJR 0 HK! ISSF/)< - )! T3\*")NOUV)M)2#"\$"\*& • @\$%<,\$%5!0'A5%('0!6/\$!,A5#'#/(0!!\$%-%,\$0,30!!,(5!<%\$6/\$.,(&%0! • @3, ((%51!%:,3A,'%51!,(5!\$%:#0%5!3%00/(!<3,(01!&/('%('1!.,'%\$#,301!,(5!.%'-/50!/6!#(0'\$A&'#/(B! • C\$), (#D%5!<%6/\$.,(&%!)\$/A<0!!'%,.0!,(5!<\$/:#5%5!6%%5E,&F!,(5!#5%,0!5A\$#()!E3/&F#()!<%\$#/508!</p> • @,\$'(%\$%5!G#'-!'%, . ! . % . E%\$0!'/!\$%&\$A#'!',3%('!6/\$!'-%!0A . . %\$!'-%,'%\$!<\$/5A&'#/(0B! • +('%\$,&'%5!G#'-!'%&-!&\$%G!.%.E%\$0!'/!/:%\$0%%!'%&-(#&,3!%3%.%('0!!#(&3A5#()!3#)-'#()!!,A5#/1!,(5!&,.%\$,!./:%.%('0B! !! *IH - I*@*H*)*EJFFP*)*KEQRRS/*)*EJR* 0 *HK*!*ISSF/*)*< -*! ))) - ", ?)NOUY)M)X"C?)NOUV) • =A<%\$:#0%5!,(5!&//\$5#(,'%5!'-%!G/\$F!/6!&,.%\$,1!3#)-'#()1!5%0#)(1!,(5!0/A(5!'%,.B! • >/...A(#&, '%5!'/!, &'/\$0!'-%!, <<\$/, &-1!&-, \$, &'%\$#D, '#/(1!, (5!../:%.%('%5%5!6/\$!%, &-!0&%(%!0/!'-, '!\$%-%, \$0, 30!, (5!) ', F%0!\$, (!0. //'-3HB! • 800#0'%5!G#'-!0',)%I0%'!5#,)\$, 0!'/!5%'%\$. #(%!0',)%!3,H/A'0!,(5!0A<</\$'!<3,&% .%('!/6!%JA#<.%('!,(5!0&%(%\$HB! • >/. <#3%5!0&\$#<'0!!<\$/)\$,.!(/'%0!!,(5!/'-%\$!.,'%\$#,3!\$%3,'%5!'/!<\$/5A&'#/(0!6/\$!KLM!0'A5%('08! • @,\$'(%\$%5!G#'-!3%,5%\$0-#<!'/!\$%&\$A#'!',3%('!6/\$!'-%,'%\$!<\$/5A&'#/(08! • = 'A5#%5!, (5!\$%0%, \$&-%5!0&\$#<'0!'/!%(0A\$%!'-%!:#0#/(!,(5!<#%&%!G,0!<%\$6/\$. %5!, &&A\$, '%3HB!! **F**!, **G**(, **H**') - \*%, & **A**\***A**#**HH**!, \***F**, (-, %**H**\***K**\*') & !, ) L%AA'A&%) & \*''', !\$&(, ! *IH - I@H)EJFFP)KEQRRS/)EJR 0 HK! ISSF/) < -*! T3\*")NOUY)Z)@37?))NOUY

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> /33, E/\$, '\$5!G#'-!'' #\$%&'/\$!'/!5%: \$3/<!'%, &-#()!<3, (0!G-#&-!#(&3A5%5!, &'#: #'H!0&-\$5A3%0!6/\$!, 00#) (\$5!)\$/A<08!