! " "#$%& ' ' ()$*&+ , (,$-+. ()+/012/$

!

"#$!%$&$'$!(')!*+(',! - .&/0'!1$',$+!20+!304.(&!5',+$6+$'$7+/#.6!&(7'4#$)!,#$!378 8$+!97')$)!
:',$+'/#.6!;+0<+(8!.'!=>>?!@.,#!(!,0,(&!02!$.<#,!27')$)!.',$+'/A!"#(,!B$(+C!07+!#0/,/!(')!.',$+'/!

6+0<+(8!.'.,.(,.Q$/!,#(,!(.8!,0!+$)74$!/7J/,('4$!7/$!(')!+$4.).Q./8!(80'<!6$06&$!,#(,!6(+,.4.6(,$!.'!F;"!;+0<+(8A$$

%4)40$3(=;()>7$58!
!
EB/0'!10&&$<$!02!F+,/!(')!34.$'4$/!
%0/,!G+<('.H(,.0'D!W$+(!:'/,.,7,$!02!I7/,.4$!
I0J!".,&$D!F)0&$/4$',!;0+,(J&$!"#$+(6B!;+0<+(8!:',$+'!

3(+(#!N$4&$+4!./!('!7')$+<+()7(,$!/,7)$',!.'!,#$!;20+H#$

%0/,!G+<('.H(,.0'D!108 80'!*+07')!
I0J!".,&$D!U$/$(+4#!(')!5Q(&7(,.0'!:',$+'!

3(M7+(!37H7M.!./!(!<+()7(,$!/,7)$',!(,!EB/0'!10&&$<$!02!F+,!(')!34.$'4$/C!;(4$!P'.Q$+/.,BA!3(M7+(!
$S6$4,/!,0!2.'./#!#$+!L(/,$+!02!;7J&.4!F)8.'./,+(,.0'!.'!3$6,$8J$+!=>>?A!3(M7+(!#(/!Q(+.07/!
@0+M.'<!$S6$+.$'4$/!'0,!0'&B!.'!I(6('!J7,!(&/0!.'!,#$!P'.,$)!3,(,$/A!3#$!@0+M$)!(/!3(&$/!3,(22C! - $J!
10',$',!5).,0+C!(')!F)8.'./,+(,0+!.'!I(6('V!(')!;7J&.4!U$&(,.0'/!(')!L(+M$,.'<!:',$+'C!*+()7(,$!
F//./,(',C!;U!.',$+'C!\0'6+02.,!L('(<$8$',!10'/7&,(',!.'!\$@!^0+MA!3(M7+(!/6$(M/!I(6('$/$!
2&7$',&BA!

F/!(!+$/$(+4#!(')!$Q(&7(,.0'!.',$+'!(,!108 80'!*+07')C!3(M7+(!@0+M$)!@.,#!.'20+8(,.0'!<(,#$+$)!
0Q$+!,#$!6(/,!/Q+(&!B$(+/!,0!(//$//!60,$',.(&!@(B/!,0!+$)74$!,#$!'78J$+!02!.').Q.)7(&/!)B.'<!J0,#!
0'!,#$!/,+$$,/!(')!.'!/7660+,.Q$!#07/.'<A!3(M7+(!(&/0!40&&(J0+(,$)!@.,#!0,#$+!,$(8!8$8J$+/!(')!(!
+$Q.$@!4088.,,$$!,0!40')74,!(!&.,$+(,7+$!+$Q.$@!02!(Q(.&(J&$!8(,$+.(&C!$/,(J&./#!(!,+(4M.'<!/B/,$8!,0!
#07/$!,#$!)(,(C!+$Q.$@!(')!40)$!c7(&.,(,.Q$!+$60+,/C!$',$+!.'20+8(,.0'!.'!,#$!,+(4M.'<!/B/,$8/C!(')!
6+0)74$!(!6+$&.8.'(+B!+$60+,!0'!2.').'</A!

8'A()$%:;E(/.()7$5%>!
!
EB/0'!10&&$<$!02!F+,/!(')!34.$'4$/!
%0/,!G+<('.H(,.0'D!N$<(&!F.)!304.$,B!
I0J!".,&$D!"#$!N$<(&!F.)!304.$,B!:'Q$/,.<(,0+!:',$+'!

F8J$+!3B&Q$/,$+!./!('!7')$+<+()7(,$!/,7)$',!(,!EB/0'!10&&$<$!02!F+,/!(')!34.$'4$/C!8254267,() - 0TT45()$%:;&(')

5,#('!"(B&0+!./!('!7 ')$+<+( )7(,$!/ ,7)$ ' ,!(,! ; 2O+H#$. 8 $+!%0 ' 0+/!10&&$<$C! ; (4$!P ' .Q$+/ .,BA!5,#(' !
$S6$4,/!,0!+4.Q$!#./!O(4#$&0+!02!F+,/!. ' ! ; O&. ,.4(&!34.$ ' 4$!. ' !I7 ' $!=>T=A!5,#(' !#(/!(' !$S4$&&$ ' ,!
(4( )$ 8 .4!+$40+)!@.,#!(!47++$ ' ,!47 8 7&(,$)! * ; F!(,! ; (4$!P ' .Q$+/ .,B!./!gA>A!5,#(' !./!. ' QO&Q$)!. ' ! 8 (' B!
$S,+(47++.47&(+!(4,.Q. ,.$/!0 ' !4(8 67/!(/!#$!./!(! 8 $ 8 J$+!02!304.$,B!02!EB/0 ' !9$&&O@/!(')!N(8 J) (!
3.< 8 (A!5,#(' !./!(!+$4.6.$ ' ,!02!,#$! ; (4$! * +(' ,!(')!,#$! ; 2O+H#$. 8 $+!%0 ' 0+/!10&&$<$!34#O&(+/#.6A!F/!(' !
. ' ,$+ ' !@.,#! ; +0<+(8 !5Q(&7(,